

March 2019

AccuPay Bulletin

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IMPORTANT PROCESSING INFORMATION

CALIFORNIA E-FILE REMINDERS

Requirement states **ALL** employers to electronically file their employment tax returns, reports, and payments to the Employment Development Department. See EDD website for more information.

You can fax or mail an E-File and E-Pay Mandate Waiver Request directly to the state if you need to paper file. You can find the Waiver request form DE 1245W on the EDD website. This waiver is good for one year.

Please note, we do not E-File forms DE 3BHW or DE 3HW. You must manually file these forms on the EDD website unless you have a waiver in place.

CALENDAR

Mar 25 WinRX program update and proforma download available.

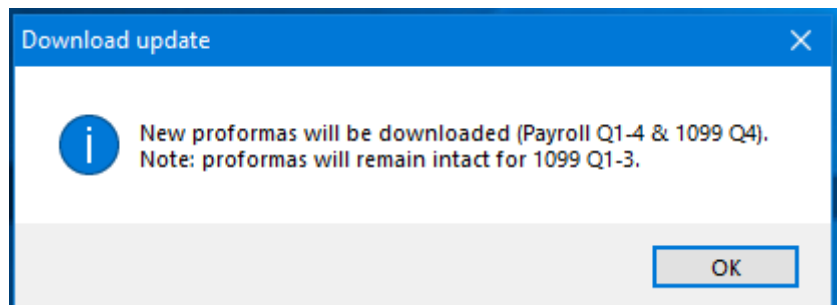
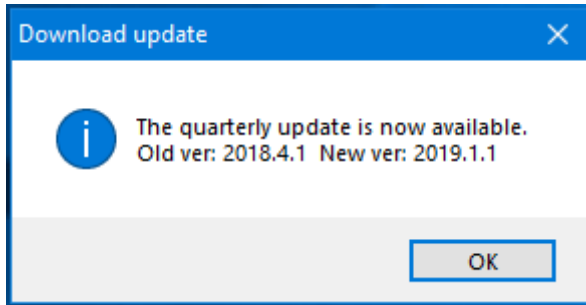
Apr 01 2:00 PM - E-filing 1099 returns.

Apr 01 First quarter processing begins.

Apr 30 2:00 PM - DE9/DE9C E-file deadline.

IMPORTANT QUARTER 1 WINRX INFORMATION

WinRX proformas will be available on March 25th. Simply open your existing program and follow the prompts. **DO NOT EXIT THE PROGRAM BEFORE COMPLETING THE DOWNLOAD.** If you need to install on a new computer, or are having download issues, go to AccupaySystems.com/win-rx and download the program from our website. Please disable anti-virus software and firewall before downloading WinRX.



- **E-file Status Reports:** 1099 status reports will be included with March billing statements. These reports confirm electronic filing and should be retained for your records.
- **Employer List:** A list of your current payroll clients is enclosed.
- **LATE** transmissions are scheduled for NEW returns on April 30, 2019.
- **Red filing copies** may be requested in lieu of E-filing for 1099-MISC until May 31st. After the May e-filing, 1099 red paper filing is the only option for all form types.

MAILING ADDRESS

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NEW RATE AND WAGE BASE—WAGE EXEMPT CODES

REMINDER

➤ Please check your SUI rates for any changes go to our website, click on tax filing and important links

2019 RATE & WAGE BASE

- Social Security:
Wage base: \$132,900
Employee rate: 6.2%
Employer rate: 6.2%
- Medicare:
Employee rate: 1.45%
Employer rate: 1.45%
- Additional Medicare Tax:
Wages over \$200,000:
Employee rate: 0.9%
Employer rate: none
- California SDI:
2019 wage base: \$118,371
Withholding rate: 1.0%

Use of WAGE EXEMPT codes for SPECIAL TYPE of employees	Fed Code col 78	State Code col 79
ONE SPOUSE EMPLOYED BY ANOTHER Not subject to FUTA, SUI, SDI	2	W
CHILD EMPLOYED BY PARENTS Under age 18. Not subject to FICA, FUTA, SUI, SDI. Under age 21. Not subject to FUTA.	1 2	W blank
HOUSEHOLD EMPLOYEES A federal Wage code of 5 or 6 identified a household Employee Wages of \$750 in a quarter or less (state filing may not be required) - not subject to FUTA, SUI, SDI. Wages of at least \$750 in a quarter but less than \$1000 - not subject to FUTA or SUI. Wages of \$1000 or more in a quarter are subject to all employment tax.	6 6 5	W J blank
OUT-OF STATE employee that is subject to 6.0% FUTA tax: Code X identifies a special out-of-state employee exempt from SUI and subject to 6.0% FUTA tax.	blank	X
Special Note about State Wage Exempt Code "R": This Religious wage exempt code does NOT necessarily refer to clergy. It refers to an employee who has an EDD approved exemption from SDI taxes based on religion under Sec 2092 of California UIC.		

HOUSEHOLD WORKERS-WHEN EMPLOYER PAYS THE TAX

If the employer pays the employee’s share of Social Security and Medicare taxes, this amount is taxable ONLY for income tax purposes.

If an employer pays the employee’s SDI tax, this amount is taxable for social security, Medicare, FUTA, SUI, ETT and SDI as well as for income tax purposes.

Steps	Example	Worksheet
1. Enter cash wages	2000.00	
2. Subtract SDI rate (0.01 for 2019) from 1.00	0.99	0.99
3. Divide step 1 by step 2	2020.20	
4. Multiply step 3 by combined FICA rate (.0765)	154.55	
5. Enter Step 3 results on Data Sheet B as Wages. Enter Step 4 results on Data Sheet C as Other Compensation with code "A".		

REMINDER: An Employer Identification Number (EIN) is **REQUIRED** for a household employer.

For 2019, a household employee earning less than \$2100 is NOT subject to FICA

PRINTBACK SCHEDULE

Expedite PrintBack Service hours are 9:00 AM—9:00 PM Monday thru Saturday for WinRX returns during the processing months. Returns will be available within 2 hours of transmission. The charge is \$2.10.

Standard PrintBack Service hours are 9:00 AM—6:00 PM Monday thru Friday. Standard PrintBack returns will be available by 8:00 AM the next business day. The charge is \$1.10.